Dear Friends,

With this report, we are pleased to update you on the activities of Voices for Children. This has been a pivotal time for our agency and we thank the thousands of volunteers, donors, and friends who have made our success possible.

Voices for Children believes that every abused and neglected child deserves the highest quality advocacy. To that end, our Board of Directors is pursuing an ambitious initiative, Serve Every Child, which will more than double our operations and enable us to triple the number of children served with volunteer advocates by 2015. As part of this plan for growth, a new mission statement was developed:

Voices for Children transforms the lives of abused children in San Diego County by providing them with volunteer Court Appointed Special Advocates (CASA). The companion vision statement and our declaration of values and purposes are also in this report.

Voices for Children’s services are unique in San Diego and we have been widely recognized as one of the finest CASA programs in the United States. The Judicial Council of California’s Center for Families, Children and the Courts, based in San Francisco, recently conducted a detailed site visit and evaluation of Voices for Children. In their praise, it was stated that Voices “…continues to be a model program exhibiting innovative practices, engaged staff and Board members, and strong relationships with your court. Your continued commitment to growing the CASA program and your consistency of leadership are invaluable to ensuring the high quality of services for California’s foster children.”

This level of excellence extends to our volunteers and donors. Our volunteers are a diverse group, from retired grandfathers to college coeds; our donors range from individuals who give $5 a month to the Leichtag Family Foundation which awarded a landmark, three-year, $1,000,000 grant in late 2010. We are grateful to each volunteer and donor who believes in our cause and helps us to help foster children. Working together, we are a powerful force progressing toward our goal to ensure that every child in the foster care system who needs one, monitor every court file in the system, and advocate to improve the lives of San Diego County’s foster children.

Values and Purposes we subscribe to:

- We believe that every child in Juvenile Court should have a volunteer advocating for his or her best interests and providing vital information to judges;
- We provide the highest level training, supervision, and continuing education for volunteers;
- We annually review and monitor the case files of every child in foster care in San Diego County;
- We increase public awareness about the foster care system; and
- We advocate for legal policies and practices that enhance the quality of life for foster children.

Mission – Voices for Children transforms the lives of abused children in San Diego County by providing them with volunteer Court Appointed Special Advocates (CASA).

Vision – Voices for Children believes that every child deserves a safe and permanent home, and to that end, will provide a CASA to every child in the foster care system who needs one, monitor every court file in the system, and advocate to improve the lives of San Diego County’s foster children.

With our appreciation,

Sharon M. Lawrence, Esq.
President/CEO
Voices for Children

March 2011

“Life Changed
A Story About a Child Heard and a Life Changed

Lance looks much older than he is, standing five feet tall at nine years old. He came in to foster care due to severe neglect—his open wounds were untended; there was no electricity, water, or food in the house; and his parents fought regularly and violently. Lance could be violent too—flipping over tables, desks, and chairs. It was the only way he knew to express his anger and frustration about being separated from his sister and parents. At the request of a judge, Lance was matched with CASA Tom from Voices for Children.

At one point, Lance was placed with a guardian, but wound up back in foster care when the guardian died in a car accident. The social worker started a reunification plan with Lance’s mother, yet his behavior had grown so uncontrolled, he wasn’t going to be allowed to return home. Medications were suggested, but CASA Tom argued no, that Lance’s physical reactions were anger that needed to be managed, not masked. Tom taught Lance to fish and encouraged him to play sports at the Boys & Girls Club near his school.

Lance’s mother made progress and a 60-day trial living arrangement was approved. It was very successful! With help from CASA Tom and the other influences he had at the Boys & Girls Club, Lance had learned ways to manage his emotions. He was happy to be home with his mother and sister, and the school, his therapist, and his mother all reported less aggression. Now, Lance’s case is coming up for the court’s review and he will be officially returned to his mother and their happier, healthier home.

Rachel Carson

“If a child is to keep alive his inborn sense of wonder, he needs the companionship of at least one adult who can share it, rediscovering with him the joy, excitement and mystery of the world we live in.”

Voices for Children’s Mission, Vision, Values and Purposes

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A Child Heard and a Life Changed

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Children Served

Voices for Children serves San Diego County (pop: 3.1 million) where as many as 6,000 children each year live apart from their homes and families due to abuse and neglect; for their own safety and through no fault of their own, these children are in the protective custody of the court—a system called “foster care.” Foster children are at risk, emotionally and physically, and they are in crisis. They come from every corner of San Diego County, and represent a diverse population.

The most current demographics of the children served are as follows:

- **Age of Children Served by VFC**
  - Age 0-5: 39%
  - Age 6-10: 20%
  - Age 11-15: 19%
  - Age 16-18: 15%
  - Age 19-24: 3%

- **Gender of Children Served by VFC**
  - Male: 51%
  - Female: 49%

- **Ethnicity of Children Served by VFC**
  - Hispanic/Latino: 38%
  - Caucasian: 18%
  - African-American: 17%
  - Asian-American: 2%
  - Native American: 1%
  - Biracial: 10%
  - Other/not identified: 14%

We are guilty of many errors and many faults, but our worst crime is abandoning the children, neglecting the fountain of life.

Many of the things we need can wait. The child cannot.

Right now is the time bones are being formed, blood is being made, senses are being developed.

To the child, we cannot answer “Tomorrow.”

The child’s name is “Today.”

Gabriela Mistral (1899-1957)

This poem is shared with our volunteers when they begin to train with us to become CASAs. Written by Chilean poet and Nobel Laureate (1945) Gabriela Mistral, it encapsulates the work of Voices for Children and the tireless efforts of our volunteers.

What is CASA?

CASA stands for Court Appointed Special Advocates. CASA programs exist in 1,000 counties around the United States (sometimes referred to as Guardian Ad Litem, or GALs). Each group operates independently; however, the goal of CASA programs nationwide is to make a difference in the lives of children in foster care.

Voices for Children works with San Diego children who have been taken into foster care for their own safety. Through the advocacy of our highly trained volunteer CASAs who diligently monitor cases, often in a ratio of one CASA to one child, Voices for Children ensures that judges have the most thorough, current information possible when making decisions about such issues as a foster child’s living situation, visits with siblings, medical and educational needs, and other services. By all accounts, CASAs make a huge difference in the foster care system. Voices for Children and its CASAs give San Diego’s foster children the most precious gift: the opportunity for each child to live up to his or her potential.

One San Diego judge praised CASAs as her “eyes and ears,” helping her better understand the history of a case and the child’s situation. Another judge said CASAs “give her legs.” Certainly, CASAs are the voice of a child, speaking in court to be sure the child’s unique needs are understood.

Voices for Children is the only San Diego County organization designated to recruit, train, and supervise volunteer CASAs for foster children. With extraordinary efficiency and dedication, a small professional staff manages the work of 600+ volunteer advocates.

Children with CASAs 2009-10

Voices for Children provided 1,105 children with CASAs last year. These dedicated volunteers provide crucial recommendations and reports to the judges, helping them to make the best decisions about a foster child’s future. CASAs transform lives through their advocacy in the courtroom, schools, and in the community. In 2010-11, we anticipate we will serve nearly 1,200 children with CASAs.

Case Assessment 2009-10

Voices for Children reviewed and monitored the case files of 5,151 children, writing more than 7,000 assessments and, in many cases, requesting needed services prior to the child being assigned a CASA.

(continued on next page)
process. As sworn Officers of the Court, they are given privileged access to medical, school, and court files as well as to anyone with information about a case. With their comprehensive information about the child’s situation, including education, the CASA provides crucial information to the judge, through reports and court appearances. This is key to helping the court make decisions that enable each child to be safe and successful.

Voices for Children’s Program Supervisors generally oversee approximately 45-50 CASA volunteers each; they monitor the CASAs’ advocacy in myriad ways, including editing court reports, accompanying CASAs in court and to case conferences as well as being available by phone 24 hours a day, 7 days a week in case of a child emergency. Two recent case management focuses include:

Fostering Futures – Voices for Children was chosen in spring 2010 by National CASA to pilot a new program, Fostering Futures. Funded through the Wal-Mart Foundation, this program helps prepare older teens, ages 14-21, for adult responsibilities and life after foster care.

Infants & Toddlers – With the help of committed funders, Voices for Children has a new focus on infants and toddlers. By assigning CASAs to the youngest dependents, Voices hopes to expedite a permanent home, whether through reunification or adoption. We believe an early intervention will break the cycle of abuse and improve outcomes for these youngest victims.

Case Assessment: Voices for Children assesses and prioritizes the case files of all children in San Diego foster care. Our staff and volunteers research referrals and prepare thousands of written reports annually – evaluating, updating, and prioritizing the children’s cases. This is a critical service for the judicial system and helps ensure the most at-risk children get swift and proper attention.

Recruitment and Training: In order to maintain and increase our network of volunteer advocates and case assessors, Voices for Children finds, screens, and trains individuals from throughout San Diego County. Our rigorous training program, Advocate University, is offered eight times a year. It includes 40 hours of intense courses led by our staff and foster care professionals, on-site visits to juvenile court, and vital training on the unique problems and needs of San Diego’s foster children. Upon graduation, each CASA is carefully matched with at least one child or sibling group and, from that time forward, he or she works to advocate for the children’s well-being, safety, and protection by the Court.

Every Child Deserves a Chance at a Normal Childhood

“Our” children often have the most complex and difficult cases. They are the foster children who, without the compassionate advocacy of a CASA, would likely spend their childhood in foster care. One example is Justin, age 5:

Justin is cute, with bouncing energy and dark curly hair. He was found living in a van with his father, dirty, hungry, and without shoes or a shirt. His father was overwhelmed and his mother was nowhere to be found, so Justin was taken into foster care. Five foster homes followed in quick succession, with the boy’s increasingly extreme behaviors labeled first as autism, later as pervasive developmental disorder.

Justin’s social worker tracked down his mother and started reunification services while Justin was placed in an adoptive foster home, where the foster mother hoped to adopt him. With the patience of the new foster mother and the consistency of the new placement, Justin’s behaviors improved.

Justin was matched with CASA Nancy. She had reservations about the social worker’s reunification plan and the mother’s lukewarm efforts. Nancy observed how Justin’s mother struggled with his acting out and responded impatiently and angrily to Justin, contributing to a spiral of worsening behaviors. CASA Nancy prepared court reports about her concerns, while the social worker pushed for reunification with the birth mother. Voices for Children and CASA Nancy firmly advocated for adoption by the foster mother, arguing that the birth mother could not handle Justin’s special needs and that stability in the long term would outweigh the benefits of ties to his biological family.

After numerous court hearings and 13 reports, the judge ruled with the CASA’s recommendation and adoption by the foster mother went forward. The decision survived an appeal by the birth mother, and Justin is now thriving, loved and well cared-for in a stable home with a loving adoptive mother. The Justice noted, “Were it not for the extraordinary efforts, dedication, and perseverance of Justin’s adoptive parent, his CASA volunteer, and La Casa agency, the dependency system may have failed this child.”
Serve Every Child

While there are around 6,000 children in San Diego foster care each year, it is estimated that approximately half of these children have no one—no parent, no relatives, no family friends—to look out for the child's best interests. They are alone in a complicated system that can rob much of the joy out of childhood.

Fortunately, Voices for Children will serve nearly 1,200 of these children with CASAs in 2010-11, but many more children are waiting. Because of the urgency of the need, Voices for Children's Board of Directors met in September 2010 and committed to the Serve Every Child vision and a careful five-year growth strategy with these key goals:

- Provide CASAs to 3,207 foster children by 2014-2015, tripling in five years the 1,105 children served with CASAs in 2009-10;
- Continue to assess, review, and triage Court files to provide basic advocacy to every foster child in the system (6,000 annually);
- Increase the number of trained volunteer advocates, so that by FY2015 we have 1,414 advocates (almost three times the current group of CASAs);
- Increase the effectiveness of the CASA Program by developing new pilot programs to serve infants, toddlers, and teens preparing to exit the system;
- Explore more efficient modes of monitoring children not assigned to CASAs, and pilot an “Early Assignment” program that would provide a CASA to a child the moment he or she enters the system; and
- Be a leader in the community in terms of advocating for improvements in the foster care system and raising awareness of the plight of foster children in San Diego County.

At its core, this plan keeps one thing at the forefront: there are thousands of abused, abandoned, and neglected children in San Diego who are waiting for a CASA today. Voices for Children has redoubled its commitment to provide the life-transforming services of a CASA to every child who needs one. We truly want to Serve Every Child and know that we can, with the help and generosity of caring, compassionate individuals in our community.

Financial Results for 2009-2010

Voices for Children is primarily funded by individuals, foundations, and corporations who are solicited through a strategic plan of grants, appeals, and special events. We do not generate any program income as our services are free to the children.

To achieve the ambitious goals of Serve Every Child, Voices for Children undertook a capacity-building plan, including a major expansion of its development department in 2010. We sought and received a cornerstone grant of $1,000,000 (over three years) from the Leichtag Family Foundation in October 2010, and additional, large-scale grants have followed, including $70,000 from the Rose Foundation and a $100,000 event sponsorship by Qualcomm for our upcoming gala, Starry, Starry Night: Turn on your Heartlight! These provide a powerful underpinning for expanded individual and corporate contributions. A new emphasis on planned giving is being launched, as we look to our many friends and donors to include Voices in their estate plans.

This new support will fuel careful and measured growth of our CASA program between now and 2015. We have increased our focus on donor stewardship and relationship-building that we believe will lead to repeat donors, an expanded and broadened donor base, and ultimately to sustainability. We are using technology in new and innovative ways to reach out and communicate the needs and accomplishments of Voices for Children.

Our audited financial results and revenue sources are summarized below:

<table>
<thead>
<tr>
<th>Statement of Activities</th>
<th>2009-10</th>
<th>2008-09</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenues:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gifts &amp; Contributions</td>
<td>1,093,402</td>
<td>1,097,963</td>
</tr>
<tr>
<td>Government Funds</td>
<td>423,800</td>
<td>424,500</td>
</tr>
<tr>
<td>Special Events (net of expenses)</td>
<td>804,074</td>
<td>836,339</td>
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<tr>
<td>Other Income</td>
<td>79,409</td>
<td>3,632</td>
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<tr>
<td>Total Revenue</td>
<td>$2,400,685</td>
<td>$2,361,631</td>
</tr>
<tr>
<td>Expenses:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program</td>
<td>1,815,334</td>
<td>1,962,121</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>82,885</td>
<td>145,674</td>
</tr>
<tr>
<td>Fundraising</td>
<td>423,406</td>
<td>402,337</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>$2,321,625</td>
<td>$2,510,132</td>
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<tr>
<td>Increase in Net Assets:</td>
<td>$79,060</td>
<td>($148,501)</td>
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<tr>
<td>Net Assets at Beginning of Year:</td>
<td>1,225,844</td>
<td>1,274,345</td>
</tr>
<tr>
<td>Net Assets at Year End:</td>
<td>$1,204,904</td>
<td>$1,125,844</td>
</tr>
</tbody>
</table>

(continued on next page)
Expenses in 2009-10

Layoffs, a hiring freeze, and pay cuts helped Voices for Children control its expenses in 2009-10. Expansion plans were put on hiatus and program goals were modest, and related expenses comprised 78% of total expenses. Program expenses include CASA management, recruitment and training, and case assessment. These are further described previously. A breakout of functional expenses follows:

Functional Expenses 2009-10

- Program: 78%
- Management & General: 4%
- Fundraising: 18%
- Government: 18%
- Events: 33%
- Gifts & Contributions: 46%
- Other income: 3%

"If the cause is right, the means will come."

Mahatma Gandhi

Statement of Financial Position

<table>
<thead>
<tr>
<th>Assets:</th>
<th>2009-10</th>
<th>2008-09</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td>$1,222,825</td>
<td>$1,079,998</td>
</tr>
<tr>
<td>Property &amp; Equipment</td>
<td>$217,428</td>
<td>$253,634</td>
</tr>
<tr>
<td>Other Assets</td>
<td>$29,025</td>
<td>$29,025</td>
</tr>
<tr>
<td>Total Assets</td>
<td>$1,469,278</td>
<td>$1,361,857</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities &amp; Net Assets:</th>
<th>2009-10</th>
<th>2008-09</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Liabilities</td>
<td>$264,374</td>
<td>$236,033</td>
</tr>
<tr>
<td>Unrestricted Net Assets</td>
<td>$983,890</td>
<td>$1,072,938</td>
</tr>
<tr>
<td>Temporarily Restricted Net Assets</td>
<td>$221,014</td>
<td>$52,906</td>
</tr>
<tr>
<td>Total Liabilities &amp; Net Assets</td>
<td>$1,469,278</td>
<td>$1,361,857</td>
</tr>
</tbody>
</table>

Reserves

As of June 30, 2010, cash and investments totaling $830,000 are set aside as an emergency fund for operational expenses.

Revenue Sources

- Government: 18%
- Events: 33%
- Gifts & Contributions: 46%
- Other income: 3%

Board of Directors and Community Advisory Committee

We are honored by the quality and commitment of the many community leaders serving on our Board of Directors and Community Advisory Committee:

Board of Directors 2009–2010

- Pat Hughes, Chair
- Lauree Sabha, Vice Chair
- Peter Arrowsmith, Treasurer
- Reed Vickerman, Secretary
- Marina Marrelli, At Large
- Susan McClellan, At Large
- Vicky Carlson, At Large
- Lorena Arnold
- Melissa Blackburn-Joniaux
- Rochelle Bold
- Laura Boyer
- Karen Driscoll
- Tony Farwell
- Kevin Harris
- Dave Jackson
- Eric C. Jones
- Susan McKenna
- Tom Murphy
- Jill Skrezyna
- Robin Stark
- Alan Talbott
- Haeyoung Kong Tang
- Brad Tecca

Board of Directors 2010–11

- Peter Arrowsmith
- Rochelle Bold, Treasurer
- Laura Boyer
- Vicky Carlson
- Ann Parode Dynes
- Tony Farwell
- Pat Hughes, Past Chair
- Dave Jackson, Secretary
- Marina Marrelli, Vice Chair
- Susan McClellan
- Beth Plavan
- Lauree Sabha, Chair
- Jill Skrezyna
- Robin Stark
- Haeyoung Kong Tang

Community Advisory Committee

A Community Advisory Committee (CAC) was established in April 2010. It includes former Board members, supporters, and community leaders, who are dedicated to Voices for Children’s vision to expand and change the lives of more desperate children. This committee includes:

- Joan Waite, Co-Chair
- Tom Murphy, Co-Chair
- David Archambault
- Kathryn Ashworth
- Joye Blount
- Janice Brown
- Kate Collier
- Mindy Fletcher
- Nathan Fletcher
- Craig Irving
- Dan Kaufman
- David Marino
- Patsy Marino
- Ian Mausner
- The Honorable James Miliken
- Eleanor Navarra
- Sheryl Scarano
- Cecil Steppe
- Kate Sullivan
- Ilii Terrazas-Dickey
- Dale Yahnke

Voices for Children’s Staff

- Ana Amiguet, Program Supervisor
- Lynn Basquez, Grant Writer
- Ian Baxter, Program Supervisor (through July 2010)
- Kate Batesbach (as of April 2011)
- Christine Cantacessi, Program Supervisor
- Cindy Charron, Program Manager
- Dianne Chatfield, Program Supervisor
- Katelyn Collings, Program Supervisor (July 2010 to March 2011)
- Events & Communications Coordinator (as of March 2011)
- Esther D’Anchise, Program Associate
- Linda DiMele, Program Assistant
- Angelita Ford, Program Supervisor
- Callin Freeman, Program Manager
- Rochelle Gauthier, Program Supervisor (through June 2010)
- Freya Gordon, Program Supervisor (as of March 2011)
- Brande Hutchinson, Program Associate
- Lisa Jeong, Development Manager (through December 2010)
- Paul Kerstetter, Assistant Program Manager
- Ashley Kruger, Program Supervisor (as of December 2010)
- Kristen Pressler Kurtz, Director of Events & Communications (as of November 2010)
- Gina Lee, Program Manager
- Shyle Lynes, Program Supervisor
- Cindi Middleton, Executive Assistant
- Carmisha Moore, Program Supervisor (as of March 2011)
- Stephen Moore, Program Supervisor
- Eric Pitareti, Database & Stewardship Coordinator (as of October 2010)
- Kelley Pittenger, Program Supervisor
- Susie Purvis, Program Manager
- Megan Ray, Volunteer Training Coordinator
- Jesus Sanchez, Program Supervisor
- Susan Salvia, Program Supervisor (as of July 2010)
- Susan Smith, Volunteer Recruitment Coordinator
- John Wehrmeister, Program Supervisor

(Staff are as of March 2011)

Voices for Children’s Management Team

- Sharon Lawrence, President/CEO
- Martha Crowe, Vice President of Programs
- Anne Farrell (as of July 2010), Vice President of Philanthropy
- Sabrina Goosby, Vice President of Volunteers
- Marcia Looper, Vice President of Business Operations
- Kim Penny (through October 2010), Vice President of Marketing & Development

Voices for Children’s Management Team

- Sheryl Scarano, Program Supervisor
- Susan Salvia, Program Supervisor (as of July 2010)
- Susan Smith, Volunteer Recruitment Coordinator
- John Wehrmeister, Program Supervisor

(Staff are as of March 2011)

"From what we get, we can make a living; what we give, however, makes a life."

Arthur Ashe
Voices for Children’s Volunteers

Nearly 800 volunteers generously gave time to Voices for Children in 2009-10, helping transform the lives of children by donating more than 50,000 hours of their time. The dollar equivalent of these hours is substantial! The Bureau of Labor Statistics values similar services in California at $22.79, which means these volunteer hours could be valued at approximately $1,140,000.

Voices for Children’s volunteers are a special breed—CASA give an extraordinary commitment of both time and emotions. Their diverse experiences and backgrounds are highlighted below (December 2010) and contribute to the success of our programs:

• Employment Status: 45% of our volunteers work full-time, 20% are retired, and 17% are students or work part-time.

• Education: 80% of the volunteers have some level of college educational or more and 26% of the volunteers hold graduate or doctorate degrees.

• Age: Our volunteers vary in age, from early 20s to late 70s. Approximately 52% of them are 51 or older, and have substantial life experience to draw upon—and to share—in their challenges as an advocate.

Volunteer Milestones

We are deeply grateful for the extraordinary devotion of each and every volunteer, including many who stayed with their case children for years. The listing below acknowledges those volunteers who have been in continual service for five years or more up until the present time.

30+ years
Kathryn Ashworth

20+ years
Carmelia Caldera
Cheryl Greaves
Irene Wells

15+ years
Pat Cunningham
Beverly Haines
Mary Limoges
Judith Pryyne
Bertha Schultz
Kathy Velasquez

10+ years
Mary Ann Beattie
Eleanor Bluestein
Carmina Caballes
Kay Childs
Leslie Constantini
Ruth Ely
Araceli Engbrecht
Cristina Garcia
Joan Gausseppohi
Wendy Koen
Kim Lazar
Connie Leigh
Elizabeth Leonard
Nan Lubes
Marta McCarty
Betsy McDonald
Madeline Penner
Constance Pinkus
Jenna Price
Sharon Province
Nancy Rosenberger
Patricia Santoro
Eleanor Sherrell
Joan Slot
Suzanne Snyder
Connie Unger
Virginia White
Bobbie Young
Van Arcevedo
Nadine Allen
Clare Altman
Cindy Aupst
Linda Austin
Laura Barton
Elyse Booser
Sharon Bowes
Karen Brainard
Pat Burrascino
Joe Butler
Greg Byrum
Diane Campion
Denise Capozzi
Asa Carwin
Susan Cross
Kristen Dalessio
Joyce Dockery
Holly Etwell
Linda Fawkes
Sheri Fisher
Samuel Fransisco
Dale Goldman
Robert Gordon
Gail Graneewith
Alma Hadash Geiger
Melissa Hall
Jeanne Hancock
Harriet Hartl
Palma Holland
Mary Hughes
Carol Irwin
Lyle Kalish
Ellen Kane
Genevieve Knyit-Rohan
Mickey Lester
Mel Lopez
Diane Ludwig
Karen Lurie
Cheryl MacDonald
Anita Mahajney
Marin Marcus
Carole Martin
Mary Jo Mathis
Heather McCauley
Stacy McDaniel
Marta Meester
Diane Merlos
Tonia Moore
Sue Munz
Jennifer Negro
Kimberly Neilson
Barbara Nelson
Deborah Oltstad
Catherine Ott
David Paa
Jane Petering
Sally Pollack
Pat Preston
Theron Preston
Judith Radke
Christie Ranney
Thomas Ryan
Carol Sands
Sandra Sloan
Beverly Smith
Stacey Smith-Bacon
Kate So
Dennis Sullivan
Brooke Swayne
Mary Ann Tanner
Carol Tapert
Toni Tschann
David Tuffy
Marlee Valderhaug
Jorge Valerdi
Jodi Visoky
John F. Kennedy

“Children are the world’s most valuable resource and its best hope for the future.”

Voices for Children's Volunteers

“The heart of a volunteer is not measured in size, but by the depth of the commitment to make a difference in the lives of others.”

DeAnn Hollis

“Working with Voices for Children has been the epitome of any volunteer work I have ever engaged in… Thank you for the opportunity to work with my beautiful case family. Their love, trials, and struggles have opened my eyes and heart in so many ways. They will always be a part of my life. I will always cherish my time as a volunteer for Voices for Children.”

CASA Mary

12

13
Stellar Supporters of Voices for Children

Voices for Children truly appreciate the many individuals, companies, organizations, and foundations that have supported our work with San Diego’s foster children.

**MAJOR CONTRIBUTORS**

**CUMULATIVE DONORS**

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We have made every effort to ensure this list (which covers a period ending 12/31/2010) is complete and accurate. If you have found an error or omission, please contact Eric Pitarresi, Database & Stewardship Coordinator at (858) 598-2243 or ericp@voices4children.com.

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